

We cover what matters.

# Plan Benefits Summary



AlabamaBlue.com

## Blue Choice® Platinum FOR BUSINESS Effective for plan years on

and after January 1, 2022

Blue Cross and Blue Shield of Alabama is an independent licensee of the Blue Cross and Blue Shield Association.

### Prescription Drugs: ValueONE Network

#### ValueONE Network Facts:

- 41,000 major national and regional pharmacy chains, retailers and grocers, and independent pharmacies participate in the ValueONE Network. This includes many national pharmacies you may already be using.
- Pharmacies that participate in the ValueONE Network can fill up to a 90-day supply of certain medications at the same location.
- If you do not use a ValueONE Network pharmacy, you may be responsible for the full cost of your prescription medication. Benefits may not be provided for out-of-network pharmacies.
- To maximize your pharmacy benefits, you will need to transfer all your prescriptions to a ValueONE Network Pharmacy.

#### How Do I Find a ValueONE Network Pharmacy?

You can locate all of the participating pharmacies in your area at

**AlabamaBlue.com/ValueONEPharmacyLocator**. To search for pharmacies in your area, enter your ZIP code in the "Location" search field and then click "Search."

Blue Choice<sup>®</sup> Platinum for Business Effective for Plan Years on and after January 1, 2022 BlueCard<sup>®</sup> PPO

	Blucoard TTO	
BENEFIT	IN-NETWORK	OUT-OF-NETWORK
		e Shield plans recognize for payment of benefits
	y vary depending upon the type provider and will JMMARY OF COST SHARING PROVISION	
	s Mental Health Disorders and Substar ut-of-pocket maximums will be calculated in acco	
Calendar Year Deductible	\$100 Individual; \$200 Family	\$100 Individual; \$200 Family
The in-network and out-of-network calendar year deductibles are separate and do not apply to each other		
Calendar Year Out-of-Pocket Maximum (including in-network calendar year deductible)	\$4,000 Individual; \$8,000 Family	There is no out-of-pocket maximum for out- of-network services
Deductibles, copays and coinsurance for in- network services and out-of-network Mental Health Disorders and Substance Abuse emergency services apply to the out-of-pocket maximum	After you reach your individual Calendar Year Out-of-Pocket Maximum, applicable expenses for you will be covered at 100% of the allowed amount for remainder of calendar year	
INPA	TIENT HOSPITAL AND PHYSICIAN BEI	NEFITS
	s Mental Health Disorders and Substar	
Precertification is required for inpatient adm	nissions (except medical emergency services, ma	aternity admissions and as required by Federal
law); notification within 48 hours for medical	emergencies. Generally, if precertification is no 248-2342 (toll-free) for precertification.	t obtained, no benefits are available. Call 1-800-
Inpatient Hospital	Covered at 100% of the allowed amount	Covered at 80% of the allowed amount afte
	after \$150 per day hospital copay days 1-5 for each admission	\$300 per admission deductible
	for each admission	Note: In Alabama, available only for medical
		emergency services and accidental injury
Inpatient Physician Visits	Covered at 100% of the allowed amount;	Covered at 80% of the allowed amount
and Consultations	no copay or deductible	subject to calendar year deductible; in
		Alabama, covered at 50% of the allowed
		amount subject to calendar year deductible
		Mental Health Disorders and Substance Abus Services covered at 80% of the allowed
		amount; no copay or deductible
(In aluada	OUTPATIENT HOSPITAL BENEFITS	
	s Mental Health Disorders and Substar ient hospital benefits. Precertification is also re	
	maBlue.com/ProviderAdministeredPrecertifica	
	ecertification is not obtained, no benefits are av	
Outpatient Surgery (Including	Covered at 100% of the allowed amount	Covered at 80% of the allowed amount
Ambulatory Surgical Centers)	after \$150 hospital copay	subject to calendar year deductible; in
		Alabama, not covered
Emergency Room (Medical Emergency)	Covered at 100% of the allowed amount after \$150 hospital copay	Covered at 100% of the allowed amount after \$150 hospital copay
		Mental Health Disorders and Substance Abus Services covered at 100% of the allowed amount after \$150 hospital copay
Emergency Room (Accident)	Covered at 100% of the allowed amount	Covered at 100% of the allowed amount
	after \$150 hospital copay	after \$150 hospital copay when services are
Note: If you have a medical emergency as		rendered within 72 hours of the accident;
defined by the plan after 72 hours of an accident,		80% of the allowed amount, subject to
refer to Emergency Room (Medical		calendar year deductible when services are
Emergency) above.		rendered after 72 hours of the accident and
		not a medical emergency as defined by the
		plan

BENEFIT	IN-NETWORK	OUT-OF-NETWORK	
Emergency Room Physician	Covered at 100% of the allowed amount after \$30 physician copay	Covered at 100% of the allowed amount after \$30 physician copay	
		Mental Health Disorders and Substance Abuse Services covered at 100% of the allowed amount after \$30 physician copay	
Outpatient Diagnostic Lab, X-ray,	Covered at 100% of the allowed amount;	Covered at 80% of the allowed amount	
Pathology, Dialysis, IV Therapy, Chemotherapy & Radiation Therapy	no copay or deductible	subject to calendar year deductible; in Alabama, not covered	
Intensive Outpatient Services and	Covered at 100% of the allowed amount	Covered at 80% of the allowed amount	
Partial Hospitalization for Mental Health and Substance Abuse	after \$30 per day hospital copay	subject to calendar year deductible; in Alabama, not covered	
(In all do	PHYSICIAN BENEFITS s Mental Health Disorders and Substan		
Precertification is required for some phys Alabama	ician benefits. Precertification is also required aBlue.com/ProviderAdministeredPrecertification	for some provider-administered drugs; visit nDrugList.	
If pre	certification is not obtained, no benefits are av	ailable.	
Office Visits, Consultations & Psychotherapy	Covered at 100% of the allowed amount after \$20 primary care physician copay or \$30 specialist physician copay	Covered at 80% of the allowed amount subject to calendar year deductible	
Telephone and Online Video Physician	Covered at 100% of the allowed amount	Not covered	
Consultations Program	subject to a \$20 copayment per consultation		
A service available through Teladoc <sup>™</sup> , to diagnose, treat and prescribe medication (when necessary) for certain medical issues. To enroll, go to <b>Teladoc.com/Alabama</b> or call <b>1-855-477-4549</b> .			
Second Surgical Opinion	Covered at 100% of the allowed amount	Covered at 80% of the allowed amount	
Surgery & Anesthesia	after \$30 physician copay Covered at 100% of the allowed amount;	subject to calendar year deductible Covered at 80% of the allowed amount	
Surgery & Anestnesia	no copay or deductible	subject to calendar year deductible	
Bariatric Surgery (Surgeon, Assistant Surgeon & Anesthesia)	Covered at 80% of the allowed amount; no copay or deductible	Not covered	
<b>Note:</b> In Alabama, the only in-network providers are Bariatric Surgery Network Providers			
Maternity Care	Covered at 100% of the allowed amount; no copay or deductible	Covered at 80% of the allowed amount subject to calendar year deductible	
Diagnostic Lab, X-ray, Pathology, Dialysis, IV Therapy, Chemotherapy & Radiation Therapy	Covered at 100% of the allowed amount; no copay or deductible	Covered at 80% of the allowed amount subject to calendar year deductible	
Note: In Alabama, out-of-network physician services covered at 50% of the allowed amount subject to calendar year deductible PREVENTIVE CARE BENEFITS			
Routine Immunizations and Preventive	Covered at 100% of the allowed amount;	Not covered	
Services <ul> <li>See AlabamaBlue.com/PreventiveServices         <ul> <li>and</li> <li>And</li> </ul> </li> </ul>	no copay or deductible		
<ul> <li>AlabamaBlue.com/StandardACAPreventive</li> <li>DrugList for a listing of the specific drugs,</li> <li>immunizations and preventive services or call</li> <li>our Customer Service Department for a</li> <li>printed copy.</li> <li>Certain immunizations may also be obtained</li> </ul>			
through the Pharmacy Vaccine Network. See AlabamaBlue.com/VaccineNetworkDrugLis			
t for more information. Note: In some cases, office visit copays or fa	L cility copays may apply		
ROUTINE VISION BENEFITS			
Adult Eye Exam Limited to \$75 maximum for exam and refraction per member per calendar year for adults age 19 and over	Covered at 100% of the allowed amount; no copay or deductible	Not covered	
<b>Pediatric Eye Exam</b> Limited to one exam (including refraction) per member per calendar year up to the end of the month in which the member turns 19.	Covered at 80% of the allowed amount subject to calendar year deductible	Not covered	

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
<b>Pediatric Glasses or Contact Lenses</b> Limited to one pair of prescription glasses per member per calendar year; contact lenses are limited to one 12-month supply per calendar year. Benefits are available up to the end of the month in which the member turns 19.	Covered at 80% of the allowed amount subject to calendar year deductible	Covered at 80% of the allowed amount subject to calendar year deductible
	PRESCRIPTION DRUG BENEFITS Mental Health Disorders and Substand for some drugs; if no precertification is obtaine Covered at 100% of the allowed amount after the following copays: Tier 1 Drugs: \$10 copay per prescription Tier 2 Drugs: \$20 copay per prescription Tier 3 Drugs: \$35 copay per prescription Tier 4 Drugs: \$75 copay per prescription Tier 5 (Preferred Specialty) Drugs: \$100 copay per prescription Tier 6 (Non-Preferred Specialty) Drugs: \$200 copay per prescription Covered Insulin Products: \$99 maximum cost share per 30-day supply	

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Mail Order Pharmacy Service	Covered at 100% of the allowed amount	Not covered
<ul> <li>Up to 90-day supply with one copay</li> </ul>	after the following copays:	
<ul> <li>Mail Order drugs are available through</li> </ul>		
Home Delivery Network (Enroll online at	Tier 1 Drugs <i>:</i>	
AlabamaBlue.com/HomeDeliveryNetwork	\$25 copay per prescription	
	THE	
<b>Note:</b> If you have less than a 90-day supply, you	Tier 2 Drugs:	
will pay the same copay as a 90-day supply	\$50 copay per prescription	
when using this mail order service.	Tier 3 Drugs:	
	\$87.50 copay per prescription	
	Tier 4 Drugs:	
	\$187.50 copay per prescription	
	Tier 5 (Preferred Specialty) Drugs:	
	Not covered	
	Tier 6 (Non-Preferred Specialty) Drugs:	
	Not covered	
	Covered Insulin Products: \$99 maximum	
	cost share per 30-day supply	
	NEFITS FOR OTHER COVERED SERVI	
	s Mental Health Disorders and Substan	
	uired for some other covered services; please s ecertification is not obtained, no benefits are ava	
Allergy Testing & Treatment	Covered at 80% of the allowed amount	Covered at 80% of the allowed amount
	subject to calendar year deductible	subject to calendar year deductible
Ambulance Service	Covered at 80% of the allowed amount	Covered at 80% of the allowed amount
	subject to calendar year deductible	subject to calendar year deductible
Chiropractic Services	Covered at 80% of the allowed amount	Covered at 80% of the allowed amount
Limited to 15 visits per member per calendar	subject to calendar year deductible	subject to calendar year deductible; in
year		Alabama, not covered
Durable Medical Equipment (DME)	Covered at 80% of the allowed amount	Covered at 80% of the allowed amount
	subject to calendar year deductible	subject to calendar year deductible; in
		Alabama, covered at 50% of the allowed amount subject to calendar year deductible
Rehabilitative Occupational, Physical &	Covered at 80% of the allowed amount	Covered at 80% of the allowed amount
Speech Therapy	subject to calendar year deductible	subject to calendar year deductible; in
Occupational, physical and speech therapy		Alabama, covered at 50% of the allowed
limited to combined maximum of 30 visits per		amount subject to calendar year deductible
member per calendar year		
Habilitative Occupational, Physical &	Covered at 80% of the allowed amount	Covered at 80% of the allowed amount
Speech Therapy Occupational, physical and speech therapy	subject to calendar year deductible	subject to calendar year deductible; in
limited to combined maximum of 30 visits per		Alabama, covered at 50% of the allowed amount subject to calendar year deductible
member per calendar year		
Autism-Related Rehabilitative and	Covered at 80% of the allowed amount	Covered at 80% of the allowed amount
Habilitative Occupational and Speech	subject to calendar year deductible	subject to calendar year deductible; in
Therapy		Alabama, covered at 50% of the allowed
Children ages 0-18 with an autism diagnosis are allowed unlimited visits for occupational and		amount subject to calendar year deductible
speech therapy		
Home Health and Hospice	Covered at 100% of the allowed amount;	Covered at 80% of the allowed amount
	no copay or deductible	subject to calendar year deductible; in
Home Infusion		
	no copay or deductible	
Medical Nutrition Therany Services	Covered at 100% of the allowed amount	
For adults and children, 6 hours each calendar		
year		amount subject to calendar year deductible
	no copay or deductible Covered at 100% of the allowed amount; no copay or deductible Covered at 100% of the allowed amount after \$20 physician copay	Alabama, not covered Covered at 80% of the allowed amount subject to calendar year deductible; in Alabama, not covered Covered at 80% of the allowed amount subject to calendar year deductible; in Alabama, covered at 50% of the allowed

BENEFIT	IN-NETWORK	OUT-OF-NETWORK			
	PEDIATRIC DENTAL BENEFITS				
Benefits are available up to the end of the month in which the member turns 19. See your benefit booklet for visit and treatment limits.					
Diagnostic and Preventive Services	Covered at 100% of the allowed amount;	Not covered			
	no copay or deductible				
Examples include: Dental exams, routine cleanings, fluoride					
treatment, bitewing x-rays, full mouth x-rays and					
panoramic film, tooth sealants and topical					
fluoride varnish					
Basic Services	Covered at 80% of the allowed amount;	Not covered			
Former la climate de	no copay or deductible				
Examples include: Tooth color and silver amalgam fillings, simple					
tooth extractions, non-surgical root canal,					
emergency treatment for pain and repairs to					
crowns, inlays, onlays and dentures					
Major Services	Covered at 50% of the allowed amount	Not covered			
Examples include:	subject to calendar year deductible				
Oral surgery, general anesthesia, periodontic					
exams, removal of diseased gum tissue and					
bone, crowns, onlays, core buildup, dentures,					
implants and bridges					
Medically Necessary Orthodontic Services	Covered at 50% of the allowed amount	Not covered			
	subject to calendar year deductible				
HEALTH MANAGEMENT AND ADDITIONAL BENEFITS					
Individual Case Management	es Mental Health Disorders and Substa	nce Abuse)			
individual Case Management	Coordinates care in event of catastrophic or lengthy illness or injury. For more information, please call <b>1-800-821-7231</b> .				
Chronic Condition Management					
	Coordinates care for chronic conditions such as asthma, diabetes, coronary artery disease, congestive heart failure, chronic obstructive pulmonary disease and other specialized				
	conditions.				
Baby Yourself <sup>®</sup>		lease call <b>1-800-222-4379</b> . You can also enroll			
-	online at AlabamaBlue.com/BabyYourself.				
Air Medical Transport	Air medical transportation to a network hospital near home if hospitalized while traveling				
	more than 150 miles from home; to arrange transportation, call AirMed at 1-877-872-8624.				
Nurse Advice Line	Blue Cross and Blue Shield of Alabama's toll free nurse line at 1-855-453-5183 gives you				
access to a registered nurse 24 hours a day, seven days a week, 365 days a year.					

#### Useful Information to Maximize Benefits

- To maximize your benefits, always use in-network providers for services covered by your health benefit plan. To find in-network providers, check a
  provider directory, provider finder website (<u>AlabamaBlue.com</u>) or call 1-800-810-BLUE (2583).
- In-network hospitals, physicians and other healthcare providers have a contract with a Blue Cross and/or Blue Shield Plan for furnishing healthcare services at a reduced price (examples: BlueCard® PPO, PMD). In-network pharmacies are pharmacies that participate with Blue Cross and Blue Shield of Alabama or its Pharmacy Benefit Manager(s). In Alabama, in-network services provided by mental health disorders and substance abuse professionals are available through the Blue Choice Behavioral Health Network. Sometimes an in-network provider may furnish a service to you that is not covered under the contract between the provider and a Blue Cross and/or Blue Shield Plan. When this happens, benefits may be denied or reduced. Please refer to your benefit booklet for the type of provider network that we determine to be an in-network provider for a particular service or supply.
- Out-of-network providers generally do not contract with Blue Cross and/or Blue Shield Plans. If you use out-of-network providers, you may be
  responsible for filing your own claims and paying the difference between the provider's charge and the allowed amount. The allowed amount may be
  based on the negotiated rate payable to in-network providers in the same area, the average charge for care in the area, or in accordance with
  applicable Federal law.
- Please be aware that providers/specialists may be listed in a PPO directory or provider finder website, but not covered under this benefit plan. Please check your benefit booklet for more detailed coverage information.
- Teladoc<sup>®</sup> is an independent company providing phone and online physician consultation services to Blue Cross and Blue Shield of Alabama members.
- Please refer to your benefit book or contact Blue Cross directly about coverage for your hospital charges and other related medical services. Approval for air medical transportation does not mean that hospitalization and other medical expenses will be covered. All coverage determinations for medical benefits are subject to the terms, conditions, limitations and exclusions of the health plan. Air medical transportation services are provided through a contract with AirMed International, LLC, an independent company that does not provide Blue Cross and Blue Shield of Alabama products. Blue Cross is not responsible for any mistakes, errors or omissions that AirMed, its employees or staff members make. Air medical transportation services terminate if coverage by your health plan ends.

This is not a contract, benefit booklet or Summary Plan Description.

Benefits are subject to the terms, limitations and conditions of the group contract (including your benefit booklet). Check your benefit booklet for more detailed coverage information. Please visit our website, AlabamaBlue.com